

Present: Mayor – Joyce Hudson
Council members Jeff Kennedy
Jim Aden
Tim Strauser
Jeff Whiting
City Administrator Bruce Clymer
City Clerk Connie L. Dalrymple
City Attorney Mike Bacon

Also present: Dan Yancy, Tim Carson or Corporate Plan Management, Gary Streaks and Kent Thompson of Nebraska Association of County Officials

Mayor Hudson opened the meeting at 11:00 a.m. Advance notice and a copy of the agenda were given to the Council and members of the press. City Council meetings are conducted in accordance with the Open Meetings Act, a copy of which is available for public inspection on the north wall of the Council Chambers.

The meeting was conducted as a retreat for the purposes of discussing employee related benefits.

Dan Yancy and Tim Carson discussed with Council the current modified self-funding employee health insurance program in light of the diminishing side fund due to recent claims and lasers placed by the company. Various options for maintaining the level of insurance and reducing City costs were discussed. Options included adding another level of coverage, changing deductible, co-pay, and employee contribution levels. No action was taken.

Kent Thompson and Gary Streaks, discussed the health insurance offered by NACO a group of 4000. It is a fully funded policy from Blue Cross and Blue Shield. Discussion was had on co-pays, deductibles, and levels of coverage. No action was taken.

Discussion was had, but no action taken, on a requested change to the personnel policy allowing additional vacation after 20 years service.

Strauser moved, Whiting seconded, to allow the employees eight hours additional personal time and eliminating the annual floating holiday. Roll call vote: Yea – Kennedy, Aden, Strauser, Whiting. Nay – none.

Brief discussion was had on an offer to trade loaders. The purchase is not budgeted and we do not need a new loader at this time.

Aden moved, Kennedy seconded, to adjourn the meeting at 1:00 p.m. Roll call vote: Yea – Strauser, Aden, Whiting, Kennedy. Nay – none.

Joyce Hudson, Mayor

Connie L. Dalrymple, City Clerk