

RESOLUTION 1997- 1

WHEREAS, the City of Gothenburg has previously adopted an Employee Manual; and

WHEREAS, Section 7.20 (F) provides that all City employees will be expected to live within the City limits, if possible; and

WHEREAS, residency of City employees, within the corporate limits of the City, will improve relations among City employees, City residents; and enhance the quality of employee performance by greater personal knowledge of conditions and problems in the City; promote a feeling of greater personal interest in the City progress; reduce the possibility of tardiness and absenteeism; provide ready availability of trained manpower in emergency situations; and provide to the City of Gothenburg economic benefits;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GOTHENBURG, DAWSON COUNTY, NEBRASKA AS FOLLOWS:

Section 1. Section 7.20 (F) of the Gothenburg Personnel Policy is hereby repealed.

Section 2. A new Section 7.20 (F) of the Gothenburg Personnel Policy is hereby adopted and shall read as follows:

F: As a condition of continuing employment with the City of Gothenburg in the County of Dawson, State of Nebraska all full-time City employees, including supervisors, shall have their principal place of residence within the City limits of Gothenburg, Dawson County, Nebraska.

1. All employees hired after the effective date of this Resolution shall have 6 months from the earliest date of employment (including probationary employment) to locate their principal place of residence within the city limits of Gothenburg. The City Administration, however, may grant a reasonable extension of such time period in the event of difficulty in locating suitable housing.

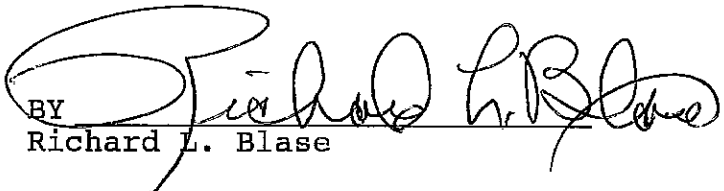
2. Any full-time City employee, on the effective date of this Resolution when does not have their principal place of residence within the city limits of Gothenburg in this Section shall relocate to an area within Gothenburg within a period of 3 years from and after the effective of this Resolution.

Section 3. This Resolution shall take effect from and after the 7th day of January, 1997.

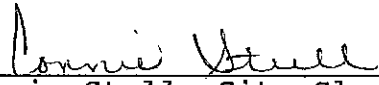
Section 4. All policy, procedures, and manuals in conflict with this Resolution are hereby amended to be conformity herewith.

Passed and approved this 7th day of January, 1997.

CITY OF GOTHENBURG

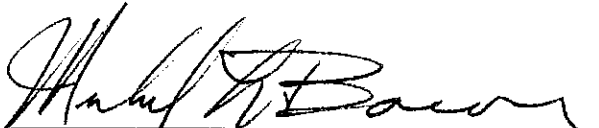
BY 
Richard L. Blase

ATTEST:



Connie Stull, City Clerk

APPROVED AS TO FORM:



Michael L. Bacon, City Attorney