

RESOLUTION 1999- 18

WHEREAS, the City of Gothenburg has previously adopted an Employee Manual; and
WHEREAS, Section 7.20 (F) provides that all City employees shall live within the City limits, and

WHEREAS, expanding the residency area for City employees, will increase the labor pool for potential City employees;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GOTHENBURG, DAWSON COUNTY, NEBRASKA AS FOLLOWS:

Section 1. Section 7.20 (F) of the Gothenburg Personnel Policy is hereby repealed.

Section 2. A new Section 7.20 (F) of the Gothenburg Personnel Policy is hereby adopted and shall read as follows:

F: As a condition of continuing employment with the City of Gothenburg in the County of Dawson, State of Nebraska all full-time City employees, including supervisors, shall have their principal place of residence within 5 miles of the City limits of Gothenburg, Dawson County, Nebraska.

1. All employees hired after the effective date of this Resolution shall have 6 months from the earliest date of employment (including probationary employment) to locate their principal place of residence within 5 miles of the city limits of Gothenburg. The City Administration, however, may grant a reasonable extension of such time period in the event of difficulty in locating suitable housing.
2. Any full-time City employee, on the effective date of this Resolution who does not have their principal place of residence within 5 miles of the city limits of Gothenburg in this Section shall relocate to an area within Gothenburg within a period of n/a years from and after the effective date of this Resolution.

Section 3. This Resolution shall take effect from and after the 7th day of Dec., 1999.

Section 4. All policy, procedures, and manuals in conflict with this Resolution are hereby amended to be conformed herewith.

Passed and approved this 7th day of December, 1999.

CITY OF GOTHENBURG

BY Larry Franzen
Larry Franzen, Mayor

ATTEST:

Connie Stull
Connie Stull, City Clerk

APPROVED AS TO FORM:

Michael L. Bacon, City Attorney