

RESOLUTION NO. 2003-8

RESOLUTION OF THE CITY OF GOTHENBURG, ADOPTING A STANDARD DRUG TESTING POLICY FOR ALL EMPLOYEES, MAKING IT A PART OF THE EMPLOYMENT POLICY, PROVIDING FOR THE DISTRIBUTION OF COPIES TO ALL EXISTING EMPLOYEES AND PROVIDING WHEN SUCH POLICY SHALL BECOME EFFECTIVE.

WHEREAS; the City of Gothenburg wishes to provide a safe workplace for its employees; and

WHEREAS; the City wishes to amend its current policy on drug testing as provided in Chapter 9 of the City of Gothenburg Personnel Policy

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF GOTHENBURG, DAWSON COUNTY, NEBRASKA, AS FOLLOWS:

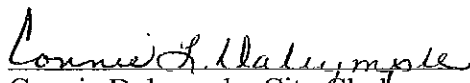
1. The Drug Free Work Place Policy, attached hereto, is hereby adopted by the Mayor and City Council of the City of Gothenburg.
2. The attached Drug Free Work Place Policy is effective immediately for all prospective new hires, and shall be effective for all employees, upon distribution to such employee.
3. The attached Drug Free Work Place Policy is hereby made a part of the City of Gothenburg Personnel Policy and wholly replaces Chapter 9 of such policy.

Passed and adopted this 15th day of July, 2003.

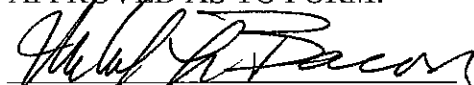
CITY OF GOTHENBURG, DAWSON
COUNTY, NEBRASKA


LARRY FRANZEN, Mayor

ATTEST:


Connie Dalrymple, City Clerk

APPROVED AS TO FORM:


Michael L. Bacon, City Attorney