

RESOLUTION 2007- 2

RESOLUTION OF THE CITY OF GOTHENBURG ESTABLISHING REDUCTION IN FORCE PROTOCOL FOR THE ELIMINATION OF THE GOTHENBURG POLICE DEPARTMENT DISPATCH OPERATION.

Whereas: The City of Gothenburg has entered into an Inter-local Agreement with the City of North Platte, Nebraska for the operation of the Gothenburg Police Department radio dispatch operation; and

Whereas: Continued operation of dispatch service until full operational transfer to North Platte is critical to the provision of police and emergency services to citizens of Gothenburg and the surrounding area; and

Whereas: In order to insure the continued operation of the current dispatch facility for the Police Department, the Council deems it necessary to provide assurance that current Police Department Dispatch employees will continue their employment until transfer of dispatch operations to the City of North Platte,

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOTHENBURG, NEBRASKA, AS FOLLOWS:

1. The City Council finds that the operation of the Police Dispatch department until complete transfer of operations is vital to the citizens of Gothenburg.
2. In order to incent current dispatch employees to remain in place until complete transfer of dispatch operations, the City of Gothenburg shall pay all dispatch employees, whose employment is terminated due to transfer of operations to North Platte, based on the following conditions:
 - a. Dispatch Employee must work until Police Chief terminates, in writing, employment due to elimination of position.
 - b. Voluntary termination by Dispatch Employee prior to written notice of termination of employment will not qualify Dispatch Employee, nor will the City pay Dispatch Employee under this resolution.
 - c. On the last date of employment pursuant to a written notice of termination, provided herein, a Dispatch Employee shall receive an amount equal to one week's pay for each 12 month period from the date beginning 24 months after commencement of full time employment plus:
3. In addition to all of the above incentive pay, Dispatch Employees whose positions are terminated as set forth herein shall be entitled to pay for all unused vacation and 2 weeks pay pursuant to section 8.17 of the Gothenburg Employee Manual.
4. The City Council does not intend that the foregoing formula be used for terminations other than the Gothenburg Police Dispatch transfer.

Passed and approved this 6th day of February, 2007

City of Gothenburg


Mayor, Joyce Hudson

Attest:


City Clerk, Connie Dalrymple

Approved as to Form:

City Attorney, Michael L. Bacon

Reduction in Force

Employee	Rate	Weeks	Hours				Total
Terri Moore							
Reduction in Force	\$12.60	13	40				\$6,552.00
Layoff per Policy	\$12.60	2	40				\$1,008.00
						Total RIF Pay	\$7,560.00
Other per Policy							
Vacation	Balance	101.10	Rate	4.62	End Bal	138.06	\$1,739.56
Holidays	Balance	20.00					\$252.00
Kay Kottwitz							
Reduction in Force	\$12.46	8	40				\$3,987.20
Layoff per Policy	\$12.46	2	40				\$996.80
						Total RIF Pay	\$4,984.00
Other per Policy							
Vacation	Balance:	134.26	Rate:	4.62	End Bal:	171.22	\$2,133.40
Holidays	Balance:	20.00					\$249.20
Wendy Cardenas							
Reduction in Force	\$10.87	1	40				\$434.80
Layoff per Policy	\$10.87	2	40				\$869.60
						Total RIF Pay	\$1,304.40
Other per Policy							
Vacation	Balance:	94.68	Rate:	3.08	End Bal:	119.32	\$1,297.01
Holidays	Balance:	20.00					\$217.40
						Total RIF	\$13,848.40

Estimate based upon current balances through May 2, 2007 (8 pay periods)

Pay based upon 40 hours of pay for each year of service.

Vacation based upon current balance plus accrued rate through May 2, 2007.

Holiday based upon possible number of hours accumulated through May 2, 2007 (Good Friday 8 hrs. and Personal 12 hrs.)

Reduction in Force Pay only if employee stays until no longer needed by City