

RESOLUTION 2020-20

WHEREAS, it is necessary to adopt and maintain personnel policies for employees of the City of Gothenburg, from time to time, as authorized by ordinance and the statutes of the State of Nebraska; and

WHEREAS, the City Council of Gothenburg has reviewed the personnel policy and deems it appropriate to revise the residency requirement as set forth below:

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOTHENBURG, DAWSON COUNTY, NEBRASKA, as follows:

Section 1. Section 8.01 of the City Personnel Policy is hereby revised to read as follows:

**8.01 POLICY STATEMENTS.**

It is the policy of the City to assure that qualified applicants are recruited and employed to carry out the functions of the City and that employees are treated equally during their employment without regard to protected age, race, religion, color, sex, sexual orientation, gender identity, national origin, disability, marital status, pregnancy, genetic information, or any other protected class.

Residency Requirements:

As a condition of continuing employment with the City of Gothenburg in the County of Dawson, State of Nebraska all full time City employees holding positions that have on-call, call-back or emergency reporting status, including supervisors, shall have their principal place of residence located within an distance from the City limits of Gothenburg, Dawson County, Nebraska, that allows the employee to report for duty in the City within 15 minutes of receiving notice.

Section 2. This Resolution shall be in full force and effect from and after the 20 day of October, 2020.

PASSED AND APPROVED THIS 20 day of October, 2020.

CITY OF GOTHENBURG,  
DAWSON COUNTY, NEBRASKA

By Joyce E. Hudson  
Joyce Hudson, Mayor

ATTEST:

Misty Bussinger  
Misty Bussinger, City Clerk

APPROVED AS TO FORM:

Michael L. Bacon  
Michael L. Bacon, City Attorney